



## Disparities Standing Committee

### CO-CHAIRS

#### **Marshall Chin, MD, MPH, FACP**

Richard Parrillo Family Professor of Healthcare Ethics, University of Chicago  
Chicago, Illinois

Marshall H. Chin is a general internist and health services researcher with extensive experience improving care of vulnerable patients with chronic disease. He is director of the Robert Wood Johnson Foundation Reducing Health Care Disparities Through Payment and Delivery System Reform Program Office. He is a member of the National Quality Forum (NQF) Measure Applications Partnership Coordinating Committee, and previously served on NQF's Healthcare Disparities and Cultural Competency Consensus Standards Steering Committee and the Risk Adjustment and Socioeconomic Status Expert Panel.

#### **Ninez Ponce, MPP, PhD**

Professor, UCLA Fielding School of Public Health, UCLA Center for Health Policy Research  
Los Angeles, California

Ninez A. Ponce is Professor in the UCLA Fielding School of Public Health's Department of Health Policy and Management and Director of the Center for Global and Immigrant Health. She is also the Associate Director the Center for Health Policy Research and the Principal Investigator for the California Health Interview Survey, the largest state health survey in the United States. A health economist, her research contributes to the elimination of racial/ethnic and social disparities in health and health care in three areas: multicultural survey research, social penalties in health access, and global and immigrant health.

### COMMITTEE MEMBERS

#### **Philip Alberti, PhD**

Senior Director, Health Equity Research and Policy, Association of American Medical Colleges  
Washington, District of Columbia

Philip M. Alberti is Senior Director, Health Equity Research and Policy at the Association of American Medical Colleges (AAMC) where he supports efforts of academic medical centers to build an evidence-base of programs, protocols, policies and partnerships effective at eliminating inequities in health and healthcare. Dr. Alberti trained as a psychiatric epidemiologist with a research focus on inequities in mental health service utilization, and prior to joining AAMC led research, evaluation, and planning efforts for a Bureau within the New York City Department of Health and Mental Hygiene that works to promote health equity between disadvantaged and advantaged neighborhoods.

### **Susannah Bernheim, MD, MHS**

Director of Quality Measurement, Yale New Haven Health System Center for Outcomes Research and Evaluation (CORE)  
New Haven, Connecticut

Susannah M. Bernheim is a Family Physician, Health Services Researcher and the Director of Quality Measurement at Yale-New Haven Hospital's Center for Outcomes Research and Evaluation (CORE). She received her MD at the University of California San Francisco, and a Master of Health Sciences at Yale University. She completed research fellowship training as a Robert Wood Johnson Clinical Scholar at Yale. She served as Deputy Director of Performance Management for Yale New Haven Health System prior to joining CORE. Her research focuses on the intersection of healthcare quality, outcomes and socioeconomic status. She has experience leading quality improvement initiatives and extensive experience in outcome measure development, reevaluation, NQF endorsement, and implementation.

### **Michelle Cabrera**

Director, Health Policy and Research, SEIU California  
Washington, District of Columbia

Michelle Doty Cabrera directs health care policy development on behalf of 700,000 workers. Prior to joining SEIU, Cabrera was a program officer in the California Health Care Foundation where she led the foundation's policy strategy and outreach. From 2005-2010 Cabrera was a health and human services analyst with the California Legislature responsible for policy development, analysis, and oversight in health and human services matters. Cabrera received a Bachelor of Science degree in International Politics from Georgetown University and a Certificate in Community Economic Development from San Diego State University.

### **Juan Emilio Carrillo, MD, MPH**

Vice President of Community Health, NewYork-Presbyterian; Associate Professor of Clinical Medicine, Weill Cornell Medical College  
New York, New York

Emilio Carrillo is VP of Community Health at NewYork-Presbyterian and Associate Professor of Clinical Medicine at Weill Cornell. Emilio graduated from Columbia College, received his MD and MPH from Harvard, and was on the faculties of Harvard Medical and Public Health schools. He served the RWJF as Senior-Fellow in Residence, on "Elimination Racial-Ethnic Disparities in Health". His research and collaborations at Harvard laid the foundation for Person Based Cross-Cultural Healthcare. He leads the NYP Regional Health Collaborative, which earned AAMC's 2014 Award and in 2015 he received the AMA's Excellence in Medicine Award. His work has helped to define Cultural Competence and Cross-Cultural Care.

### **Lisa Cooper, MD, MPH, FACP**

James F. Fries Professor of Medicine and Director of the Johns Hopkins Center to Eliminate Cardiovascular Disparities, Johns Hopkins University School of Medicine  
Baltimore, Maryland

Lisa Cooper is an internationally recognized expert in healthcare disparities. A general internist, social epidemiologist, and award-winning health services researcher, her important contributions to achieving health equity include developing valid measures of patient-centeredness and patient-physician concordance; demonstrating racial disparities in communication; discovering

associations between physician implicit racial bias and poor communication;; and designing innovative and effective patient, provider, and system interventions to reduce healthcare disparities. As director of a transdisciplinary research center for health equity, she currently leads dissemination and implementation research and community engagement to scale-up and spread evidence-based strategies and transform practice and policy to reduce health disparities.

### **Ronald Copeland, MD, FACS**

Senior Vice President and Chief Diversity & Inclusion Officer, Kaiser Permanente  
Oakland, California

Ronald L. Copeland is SVP and chief diversity and inclusion officer for Kaiser Permanente. Dr. Copeland previously served as president and executive medical director of the Ohio Permanente Medical Group. The Rochester, N.Y., native earned his bachelor's degree from Dartmouth College and his MD from University of Cincinnati Medical College. He completed his residency in general surgery at State University of New York Upstate Medical Center. His many professional affiliations include the Equity of Care Committee of the American Hospital Association, American Heart Association, The Conference Board, The American College of Surgeons, and Patient Centered Outcomes Research Institute.

### **José Escarce, MD, PhD**

Professor of medicine, David Geffen School of Medicine, University of California at Los Angeles;  
Professor of health policy and management, UCLA Fielding School of Public Health.  
Los Angeles, California

José Escarce's research interests and expertise include health economics, managed care, physician behavior, racial-ethnic and socioeconomic disparities in health care, technological change in medicine, and access, costs, and quality of care. Dr. Escarce is currently working on projects that address socio-demographic barriers to access, vertical integration between acute and post-acute care, bundled payments, and the effects of financial and nonfinancial incentives on costs and quality in provider groups and health systems. Dr. Escarce also currently sits on the Institute of Medicine (IOM) Committee on Accounting for SES in Medicare Payment Programs. He holds an M.D. from the University of Pennsylvania School of Medicine and a Ph.D. from the Wharton School. Dr. Escarce is an elected member of the National Academy of Medicine and was a member of the IOM Committee on Understanding and Eliminating Racial and Ethnic Disparities in Health Care and of the Board on Population Health and Public Health Practice.

### **Traci Ferguson, MD, MBA, CPE**

Vice President, Clinical Services Management, WellCare Health Plans, Inc.  
Tampa, Florida

Traci Ferguson is the Vice President of Clinical Services Management at WellCare Health Plans. She is responsible for implementation of enterprise medical policy, medical expense initiatives, and oversight of the utilization management medical directors. She joined WellCare in 2010 as the Corporate Medical Director and has held several clinical leadership roles during her tenure. She earned a bachelor's degree from Georgetown University, and a doctor of medicine degree from the Johns Hopkins University. She served as a faculty member and clinical instructor at the University of Maryland Medical Center and at the University of Miami Miller School of Medicine.

### **Kevin Fiscella, MD**

Tenured Professor Family Medicine, Public Health Science, Community Health and Oncology,  
University of Rochester  
Rochester, New York

Kevin Fiscella is a family physician health services researcher who has combined more than 30 years of work in federally qualified health centers with scholarly work focused on healthcare disparities interventions and policy. He has served on numerous national committees related to health and health care disparities including serving as co-chair for the committee on socioeconomic adjustment for quality measures and disparity sensitive measures. He has published more than 200 papers in peer reviewed journals and has received major research grants from numerous federal agencies and private foundations.

### **Nancy Garrett, PhD**

Chief Analytics Officer, Hennepin County Medical Center  
Minneapolis, Minnesota

Nancy Garrett is the Chief Analytics Officer at Hennepin County Medical Center, where she leads the analytics and information technology functions. She has worked at the provider, state and national levels to find creative ways of using data to identify and reduce disparities in health care and health care outcomes. Nancy is currently on the National Quality Forum Cost and Resource Use Steering Committee and also served on the Adjustment for Sociodemographic Factors expert panel. She is helping to connect the work of these committees and implement the trial period for sociodemographic risk adjustment. Nancy served on the Board of Minnesota Community Measurement where she was instrumental in implementing its first cost measure. Nancy has a Ph.D. in Sociology from the University of Illinois and examined disparities in language proficiency and use based on sociodemographic factors for her doctoral dissertation.

### **Romana Hasnain-Wynia, PhD**

Director, Addressing Disparities Program, Patient Centered Outcomes Research Institute  
Denver, Colorado

Romana Hasnain-Wynia is the Director of the Addressing Disparities Program at PCORI. Prior to joining PCORI, she was the director, Center for Healthcare Equity and Associate Professor at Northwestern University, Feinberg School of Medicine. She also served as Vice President of Research at HRET/AHA. She has been the principal investigator for a number of national studies focusing on advancing equity for underserved populations. Her work has been published in leading journals such as the New England Journal of Medicine, Health Affairs, and Health Services Research. She serves on the editorial boards of Health Affairs and Health Services Research.

### **Lisa Iezzoni, MD, MSc**

Director, Mongan Institute for Health Policy; Professor of Medicine, Harvard Medical School  
Massachusetts General Hospital  
Boston, Massachusetts

Lisa Iezzoni is a Professor of Medicine at Harvard Medical School and Director of the Mongan Institute for Health Policy at Massachusetts General Hospital. Dr. Iezzoni has researched and published extensively on risk adjustment for measuring health care cost and quality outcomes. For more than 15 years, she has studied health care quality, delivery system, and policy issues for persons with disabilities. Dr. Iezzoni conducted multiple externally-funded projects using both

quantitative and qualitative methods that have documented disparities in health care for persons with disabilities. Dr. Iezzoni is a member of the National Academy of Medicine in the National Academy of Sciences.

### **David Nerenz, PhD**

Director, Center for Health Policy & Health Services Research, Henry Ford Health System  
Detroit, Michigan

David R. Nerenz is Director of the Center for Health Policy and Health Services Research at Henry Ford Health System in Detroit. He has led a series of demonstration projects on the issue of health plans' use of data on members' race and ethnicity to reduce racial/ethnic disparities in quality of care. Those projects showed that it was possible for health plans to use information on race/ethnicity to identify disparities in specific HEDIS measures and to organize QI projects to reduce or eliminate them. He has chaired or co-chaired groups addressing issues of health care disparities organized by the National Committee on Quality Assurance, the National Quality Forum, and the Institute of Medicine.

### **Yolanda Ogbolu, PhD, CRNP-Neonatal**

Director, Office of Global Health and Assistant Professor, University of Maryland Baltimore, School of Nursing  
Baltimore, Maryland

Yolanda Ogbolu is Assistant Professor, RWJF Scholar, Neonatal Nurse Practitioner, and Director of the Office of Global Health at University of Maryland Baltimore School of Nursing. Dr. Ogbolu transitioned to academia following 20 years of clinical experience to focus on reducing health disparities. Her research and teaching focuses on translating cultural competency research and health equity policy into practice. Dr. Ogbolu brings policy experience related to cultural competency, the social determinants of health, and infant mortality from memberships on Maryland State workgroups. Her current research funded by RWJF examines associations between organizational cultural competency in healthcare settings and publicly reported, patient experiences with care.

### **Robert Rauner, MD, MPH, FAFAP**

Director, Partnership for a Healthy Lincoln  
Lincoln, Nebraska

Robert Rauner's background includes 5 years as a rural family physician, 7 years on the faculty of family medicine residency program, 3 years working in health IT consulting and 3 years as medical director of a 14 clinic mostly rural ACO, and 8+ years working on community health projects. Board certified in family medicine and MPH with concentration in health policy at Johns Hopkins.

### **Eduardo Sanchez, MD, MPH, FAFAP**

Chief Medical Officer for Prevention, American Heart Association  
Dallas, Texas

Eduardo Sanchez serves as Chief Medical Officer for Prevention. He brings an interest and experience in primary care, health disparities, population health and prevention. Prior to joining AHA, he held the title of Vice President and CMO for Blue Cross Blue Shield of Texas. He currently Chair's the National Commission on Prevention Priorities and the Texas Public Health Coalition. He also serves on the Institute of Medicine's Roundtable on Obesity Solutions, on the IOM's

Committee on Evaluating Approaches to Assessing Prevalence and Trends in obesity and on the Board of Directors of Trust for America's Health, AcademyHealth, and CATCH Global Foundation.

### **Sarah Hudson Scholle, MPH, DrPH**

Vice President, Research & Analysis, National Committee for Quality Assurance  
Washington, District of Columbia

Sarah Hudson Scholle is Vice President, Research and Analysis, at the National Committee for Quality Assurance. Dr. Scholle is an expert in health service and quality measurement in multiple settings and has a demonstrated record of moving innovative measurement concepts into implementation, particularly through NCQA's Healthcare Effectiveness Data and Information Set (HEDIS). Current measurement projects focus on cross-cutting areas where new health information technology is critical, including care coordination, behavioral health, patient engagement, and goal setting and improvement in outcomes.

### **Thomas Sequist, MD, MPH**

Chief Quality and Safety Officer, Partners Healthcare System  
Boston, Massachusetts

Thomas Sequist is the Chief Quality and Safety Officer at Partners HealthCare, where he works with the leadership of multiple hospitals and institutions to measure and improve the delivery of health care. He is an Associate Professor of Medicine and Health Care Policy at Harvard Medical School. Previous to his current role, Dr. Sequist served as a general internist and Director of Research and Program Evaluation at Atrius Health. Dr. Sequist's research interests include quality improvement, with a focus on racial disparities. Dr. Sequist is a member of the Taos Pueblo tribe and is focused on improving Native American health.

### **Christie Teigland, PhD**

Vice President, Advanced Analytics, Avalere Health | An Inovalon Company  
Arnold, Maryland

Christie Teigland currently serves as Vice President of Advanced Analytics at Avalere Health. Previously, she served as Senior Director of Statistical Research for Inovalon where she led a team of 12 research professionals in the design and implementation of studies focused on performance measure development and evaluation. Prior to joining Inovalon, she specialized in quality measurement as Director of Research at Leading Age New York/Foundation for Long Term Care, directing large grant funded projects including a multi-year project to develop innovative solutions to advance the use of data-driven decision making to measure, track and improve health outcomes. She received her PhD and MA in Economics from the University of New York at Albany.

### **Mara Youdelman, JD, LLM**

Managing Attorney (DC Office), National Health Law Program  
Washington, District of Columbia

Mara Youdelman is Managing Attorney in the Washington, DC office of the National Health Law Program (NHeLP) and also served as Founding Chair and then Commissioner of the Certification Commission for Healthcare Interpreters. At NHeLP, Mara coordinated a national coalition to develop a consensus-driven agenda to improve language access policies and funding. Mara is co-author of numerous reports on language access. Mara is recognized as a national expert on language access and has participated on expert advisory panels for the Robert Wood Johnson

Foundation; the National Committee for Quality Assurance; the National Quality Forum; and The Joint Commission.